

# GEMFIELDS

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## Environmental Policy

We commit to:

- Completion at Gemfields owned, fully-licensed mining operations of the following; Environmental Impact Assessment, environmental management plan, biodiversity assessment and action plan
- Implementation and site certification at Gemfields owned, fully-licensed mining operations of an environmental management system conforming to ISO14001 standard and a commitment to continuous improvement and regulatory compliance
- Adopting risk-assessed strategic decision-making around mine site development to ensure that principle operational impacts (inter alia the location of waste dumps, silting ponds, discharge points etc.) are sited, where economically and practically feasible, with minimal environmental impact
- Internal monitoring and measurement of environmental performance by competent individuals and third party audits of the site to ensure and conformance with regulations and environmental management system
- Embed the principles of efficient resource use by prioritising reduction, recovery, re-use and recycling as key priorities and that we minimise waste, emissions, dust, effluent and sludge and the use of any hazardous materials that pose a threat to both human and environmental health
- Work to the principles of the biodiversity mitigation hierarchy and ensure comprehensive planning, implementation and costing throughout the mine lifecycle, and that we commit to providing sufficient funds to cover any current and future environmental liabilities
- Committing not to mine in World Heritage Core Areas and respecting legally designated Protected Areas and Key Biodiversity Areas
- Requiring all contractors to follow our environmental management practices, reporting procedures and corrective action consistent with this policy
- Proactively understand the site-specific dynamics of illicit and unlicensed mining on our concessions in order to enhance community relations, minimise environmental impacts and minimise commercial risk



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Ian Harebottle  
CEO



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Clive Newall  
Chair, HSEC Committee