

GEMFIELDS

Environmental Policy

At Gemfields owned and fully-licensed mining operations, we commit to:

- Conducting and updating as required, an Environmental Impact Assessment, biodiversity assessment and relevant management plans to minimise our impacts through the mining lifecycle
- Implementation, and site certification of, an environmental management system conforming to ISO14001 standard, or equivalent, and a commitment to continuous improvement and regulatory compliance
- Adopting risk-assessed strategic decision-making around mine site development to ensure that principle operational impacts (inter alia the location of waste dumps, silting ponds, discharge points etc.) are sited, where economically and practically feasible, with minimal environmental impact
- Minimising the environmental burden of our operations by efficiently mining, carrying out backfilling exercises and rehabilitating the landscape with indigenous tree species which are collected, stored and cultivated on site
- Internal monitoring and measurement of environmental performance by competent individuals and third party audits of the site to ensure conformance with regulations and environmental management systems
- Embed the principles of efficient resource use by prioritising reduction, recovery, re-use and recycling as key priorities and that we minimise waste, emissions, dust, effluents and sludge and the use of any hazardous materials that pose a threat to both human and environmental health
- Work to the principles of a mitigation hierarchy and ensure comprehensive planning, implementation and costing throughout the mine lifecycle, and that we commit to providing sufficient funds to cover any current and future environmental liabilities
- Committing not to explore or mine in World Heritage Core Areas and respecting legally designated Protected Areas and Key Biodiversity Areas
- Requiring all contractors to follow our environmental management practices, reporting procedures and corrective action consistent with this policy
- Proactively understand the site-specific dynamics of illicit and unlicensed mining on our concessions in order to minimise the environmental degradation caused as a result of their presence



Sean Gilbertson
Chief Executive Officer, Gemfields



David Lovett
Chief Financial Officer, Gemfields