

Product Integrity & Stewardship Policy

We commit to:

- Driving standards and supporting and implementing any procedures and processes agreed together by the coloured gemstone and jewellery sector, government and civil society representatives aimed at furthering the professionalisation, transparency and traceability of coloured gemstones
- Distinctly and separately label the source of both rough gemstones produced by our mining operations and traded gemstones and ensure that all necessary or required certifications, warranties, audits and laboratory reports accompany the sale of those gemstones
- Disclosing the characteristics and any treatments of rough gemstones produced by our mining operations to auction participants and ensure that we do not willingly mislead through false marketing or communication of our product
- Never alter rough gemstones produced by our mining operations with the use of non industry-standard treatments, never auctioning treated rough stones without full disclosure and never knowingly trading in gemstones that are treated without our knowledge or that are falsely labelled or disclosed to us by the seller
- Raising awareness of our policies and standards within the wider gemstone and jewellery industry and trade in finished gemstones with companies that agree with our policies and share the same values and aspirations around product stewardship
- Conducting third party spot-check audits to ensure that direct suppliers of cut and polished stones and manufactured jewellery are adhering to our policies and standards
- Reserve the right to suspend any supplier suspected or found to be in breach of our policies, especially where deliberate falsification or miss-selling is concerned
- Never knowingly trading or use jewellery raw materials that has originated from sources involved in conflict, human rights abuses, fraud, money laundering or the funding of terrorism, and ensure that our sales or purchase documentation disclose this commitment by us and in signed agreement with a seller
- Reserve the right to suspend any supplier suspected of being involved in the trade of jewellery raw materials linked directly to conflict, human rights abuses, modern slavery, fraud, money laundering or the funding of terrorism



Sean Gilbertson
Chief Executive Officer, Gemfields



David Lovett
Chief Financial Officer, Gemfields